



Special Meeting Board of Commissioners
Meeting Minutes
Tuesday 20th, November 2025 at 6:00pm, Headquarters

Chairman Krouse called the meeting to order at 6:00 pm.

Members and Guests Present

John Reinhart	Commissioner	Adam Collins	Firefighter/Paramedic
Robert Krouse	Commissioner	Kolbey Kesler	Firefighter/EMT
Jeff Redmond	Commissioner	Leighton Wright	Firefighter/Paramedic
Kolby Lyle	Commissioner	Tina Redmond	Commissioner Elect
Kevin Koski	Commissioner		
Jeff Smith	Chief		
Jake Sainsbury	Assistant Chief		
Jody Coon	Board Secretary		

4. Approval of Meeting Agenda

Motion: Commissioner Reinhart moved to approve the agenda. Commissioner Redmond seconded the motion. Discussion to move item 6 to 5 on the agenda. Motion carried with changes unanimously.

5. 2026 Budget Approval

Motion: Commissioner Lyle moved to approve the 2026 Budget, Resolutions 25-06 & 25-07. Commissioner Redmond second. Motion carried unanimously.

6. Executive Session:

(a) Pursuant to RCW 42.30.110(1)(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employments to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee of class of employees, or discharging or discharging an employee, that action shall be taken in a meeting open to the public

The board went into executive session pursuant to RCW 42.30.110(1) at 6:10 for 10 minutes and returned at 6:15. No action taken.

7. Unify Administrative COLA Language.

Motion: Commissioner Redmond moved to approve unifying COLA language for administration. Commissioner Reinhart second. Motion carried unanimously.

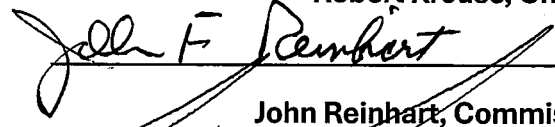
8. Adjournment

Motion: Commissioner Lyle moved to adjourn the meeting at 6:17. Commissioner Redmond seconded the motion. Motion carried unanimously.

Approval this December 16, 2025.




Robert Krouse, Chairman



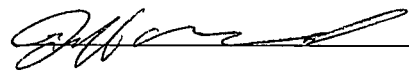
John Reinhart, Commissioner



Kevin Koski, Commissioner

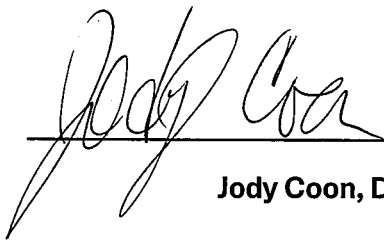


Kolby Lyle, Commissioner



Jeff Redmond, Commissioner

Attest:



Jody Coon, District Secretary