



Regular Meeting Board of Commissioners
Meeting Minutes
Tuesday 16th, December 2025 at 6:00pm, Headquarters

Chairman Krouse called the meeting to order at 6:00 pm.

Members and Guests Present

John Reinhart	Commissioner	Blake Bradshaw	Firefighter/Paramedic
Robert Krouse	Commissioner	Tyler Lundy	Firefighter/Paramedic
Jeff Redmond	Commissioner	Spencer Coleman	Firefighter/EMT
Kevin Koski	Commissioner	Ryan Custodio	Firefighter/EMT
Jeff Smith	Chief	Lou Felker	Firefighter/EMT
Jake Sainsbury	Assistant Chief	Adam Collins	Firefighter/Paramedic
Jody Coon	Board Secretary	Leighton Wright	Firefighter/Paramedic
Kolby Lyle	Excused	Tina Redmond	Commissioner Elect

4. Approval of Meeting Agenda

Motion: Commissioner Reinhart moved to approve the agenda. Commissioner Redmond seconded the motion. Motion carried unanimously.

5. Approval Meeting Minutes

- a. **Motion:** Commissioner Lyle moved to approve the November 12, 2025, regular meeting minutes. Commissioner Reinhart seconded the motion. Motion carried unanimously.
- b. **Motion:** Commissioner Koski moved to approve the November 20, 2025, Special meeting minutes. Commissioner Redmond seconded the motion. Motion carried unanimously.

6. Financial - Approval of Expenses

Motion: Commissioner Redmond moved to approve expenses A-F. Commissioner Reinhart second. No discussion. Motion carried unanimously.

- a. Claims GL 1704-1715 dated 11/07/2025 in the amount of \$19,420.07.

- b. Claims GL 1725-1734 dated 11/14/2025 in the amount of \$7,699.36
- c. Payroll GL 1652-1668 dated 11/07/2025 in the amount of \$55,062.65.
- d. Payroll GL 1738-1754 dated 11/21/2025 in the amount of \$50,075.98
- e. Claims GL 1770-1784 dated 11/25/2025 in the amount of \$44,988.46.
- f. Claims GL 1814-1820 dated 10/24/2025 in the amount of \$7,655.47

7. Monthly Financial Report

Month-end financial statement report presented by Jody Coon.

8. Safety & Training Report

Report presented by AC Sainsbury

9. Chief's Report

Report presented by Chief Smith

10. Unfinished Business - None

11. Executive Session:

The board entered executive session at 6:10 for 10 minutes, returning at 6:10. No action taken.

- a. *Pursuant to RCW 42.30.110(1)(g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. However, subject to RCW 42.30.140(4), discussion by a governing body of salaries, wages, and other conditions of employments to be generally applied within the agency shall occur in a meeting open to the public, and when a governing body elects to take final action hiring, setting the salary of an individual employee of class of employees, or discharging or discharging an employee, that action shall be taken in a meeting open to the public*
- b. *RCW 42.30.110(1)(i) To discuss with legal counsel representing the agency matters agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.*

12. New Business

- a. Elections – Tabled to January 16th meeting.

- b. Approval of Resolution 25-08, 2026 Regular Board Meeting Schedule

Motion: Commissioner Koski moved to approve Resolution 25-08, 2026 Regular Board Meeting Schedule. Commissioner Reinhart seconded the motion. Motion carried unanimously.

- C. Approval of Local 4075 2026-2028 Collective Bargaining Agreement

Motion: Commissioner Koski moved to approve the Local 4075 2026-2028 Collective Bargaining Agreement. Commissioner Reinhart seconded the motion. Commissioners Koski, Reinhart, Krouse voted to approve the CBA, Commissioner Redmond voted nah. Motion carried 3 to 1.

13. Public Comment:

None

14. Award Presentation

Commissioner Reinhart presented a plaque for years of service.

14. Good of the Order

Commissioner Koski – Congratulations to John Reinhart, our time was short, however I've learned a lot from you.

Commissioner Redmond – Thank you John for your time as a volunteer and a commissioner, I have great respect for you.

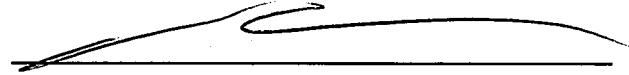
Commissioner Krouse – Thank you John for all your time and wisdom, we've been through a lot together.

Commissioner Reinhart – First thank you to my wife Peggy for allowing me to serve. It has been an honor and a privilege to serve the public. There has been many changes over the past 50 years, first as a volunteer with Elma Fire Department, EMS was a grab and go situation, then to see the Medic One system arrival, then District 5 formation to where we are today as East Grays Harbor Fire Rescue. As commissioners we haven't always seen eye to eye, we've had spirited discussions, yet we've made it through. As a taxpayer, and the union, we all need to work together to support the Chief. He has been doing a great job. Thank you

15. **Adjournment**

Motion: Commissioner Reinhart moved to adjourn the meeting at 6:34.
Commissioner Koski seconded the motion. Motion carried unanimously.

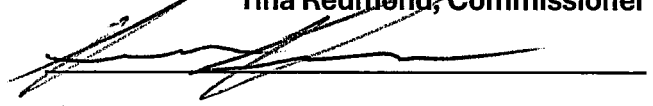
Approval this January 13, 2026.



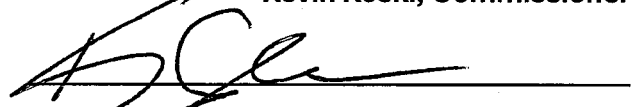
Robert Krouse, Chairman



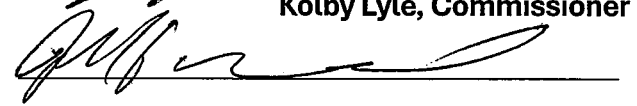
Tina Redmond, Commissioner



Kevin Koski, Commissioner

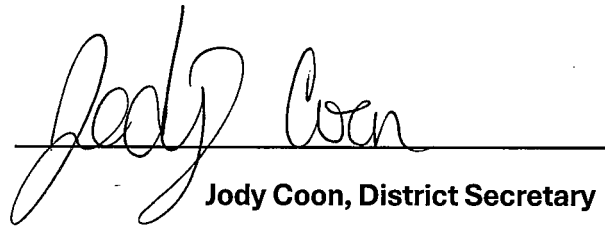


Kolby Lyle, Commissioner



Jeff Redmond, Commissioner

Attest:



Jody Coon, District Secretary